

## H2020-ITN THERACAT (765497)

<b>Work Package Number</b>	WP7	<b>Task Number</b>	T7.3	<b>Deliverable Number</b>	D7.3	<b>Lead Beneficiary</b>	IBEC
<b>Deliverable Title</b>	ESRs periodic short reports and AC recommendations (M12)						
<b>Contractual Delivery Date</b>	28/02/2019	<b>Nature</b>	Report			<b>Dissemination Level</b>	CO
<b>Actual Delivery Date</b>	17/05/2019	<b>Contributors</b>	IBEC				

### Overview/Abstract

ESRs periodic short reports and AC recommendations (M12).

### Explanation for large delay in submitting deliverable

We have been waiting to have all ESRs recruited to submit this deliverable. However, and in order not to further delay its submission, we currently submit it without having ESR3 recruited. Once recruited he will have his Assessment via teleconference and the corresponding results may be added to this deliverable if necessary.

### Led by

<b>Name</b>	Rosa Miralles	<b>Partner</b>	IBEC	<b>Date</b>	03/05/2019
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### Reviewed by

<b>Name</b>	Lorenzo Albertazzi	<b>Partner</b>	IBEC	<b>Date</b>	17/05/2019
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### Document Control

Issue #	Date	Changed Pages	Cause of Change	Implemented by
N/A	N/A	N/A	N/A	N/A

## **1. ESRs periodic short reports and AC recommendations (M12)**

### **General Aspects**

Assessment Commissions (AC) were established at the Kick-off Meeting under the following conditions:

- AC is composed of 3 members belonging to partners other than the host partner and with different profiles (academic/non-academic), to offer a broader perspective to the training and research carried out by the ESR;
- ESRs will have to send a short report describing the training received and research performed to both the AC members and to the Coordinator every 6 months (template will be provided by IBEC);
- ACs will oversee the progress of the ESR, especially in comparison with the PCDPs, and provide recommendations which will be forwarded to the ESR and his/her Supervisor (e.g. specific training events interesting for the ESR like conferences or courses, best practices that could be implemented in the following period); AC will also mediate to solve conflicts or misconduct issues between the ESR and supervisor, if any;
- ACs will meet with the ESRs coinciding with Network Meetings 1, 2 and 3:
  - Meeting 1: the ESR will present and discuss his/her PCDP as agreed with the Supervisor and the integration of the ESR at the institution and within the project will be assessed;
  - Meeting 2: the ESR will report on the evolution of his/her research project and of the obtained results;
  - Meeting 3: the ESR will present the main conclusions on the work carried out and discuss aspects related to the PhD thesis elaboration and defence; whenever possible, a draft version of the PhD thesis will be presented.

Common grounds and templates for the organisation of the AC sessions with the ESRs were given to all beneficiaries by IBEC during Network Meeting 1.

## Proposed Assignment

<b>ESR / AC</b>	<b>Assessment Commission 1</b> TAU-b (Satchi-Fainaro) GRO TEVA	<b>Assessment Commission 2</b> TUE EDI TAG	<b>Assessment Commission 3</b> BAS IBEC BGX TAU-a (Amir)
ESR1 (GRO)		X	
ESR2 (TAU-a; Amir)		X	
ESR3 (TEVA)			X
ESR4 (TUE)	X		
ESR5 (EDI)	X		
ESR6 (TUE; Albertazzi)	X		
ESR7 (IBEC)		X	
ESR8 (TUE)			X
ESR9 (BGX)		X	
ESR10 (BAS)	X		
ESR11 (EDI)			X
ESR12 (TAG)			X
ESR13 (TAU-b; Satchi-Fainaro)			X

## Questionnaire

The following questionnaire was prepared to be completed by all ESRs:

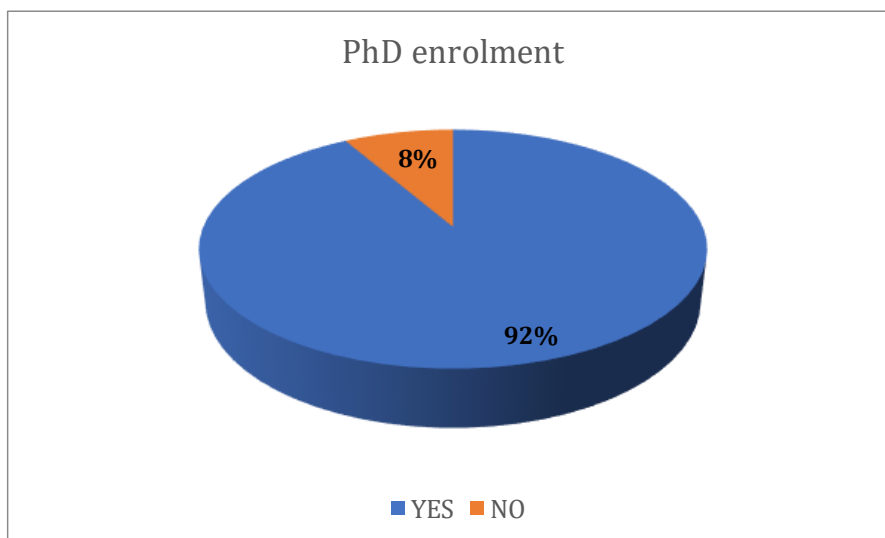
1. Has the ESR Fellow been enrolled in a PhD Programme? YES / NO
2. Has the ESR had any contractual difficulties/issues? YES / NO
3. How was the integration within the host institution? BAD / REGULAR / GOOD
4. Has the ESR received clear information about the project, network, etc.? YES / NO
5. Does the local training meet the initial expectations of the ESR? BELOW / MEETS / EXCEEDS EXPECTATIONS
6. Has the ESR prepared the Personal Career Development Plan together with his/her supervisor? YES / NO
7. Other issues (to be replied by ESRs)
8. Additional comments (to be provided by AC)

## Evaluation (summary)

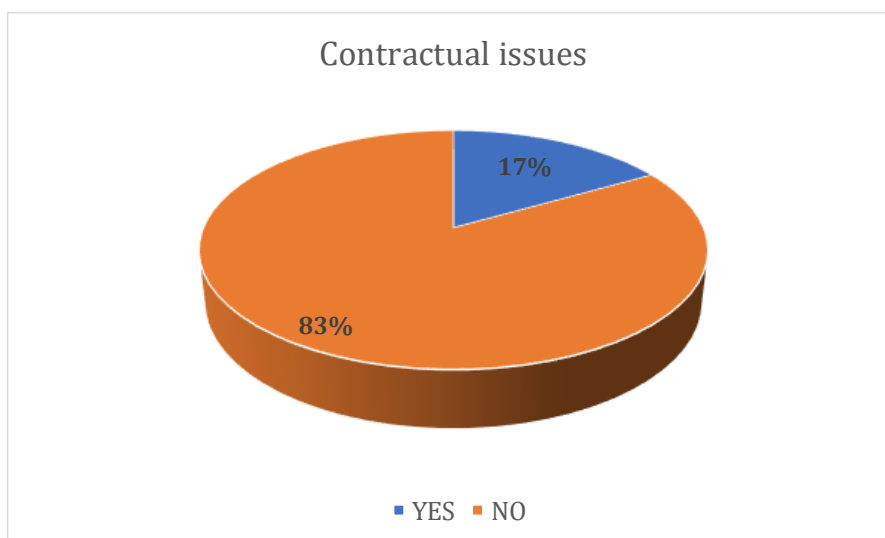
At Network Meeting 1, IBEC provided all supervisors with the questionnaire template and sessions of about 15 minutes were performed for each ESR. IBEC collected the answers for all the ESRs to be evaluated. Please find below a summary of the results obtained in the first AC session (individual responses have been considered confidential but may be shared with the Project Officer upon request).

Number of ESRs assessed: 12 (all of them except ESR3, whose incorporation is still pending)

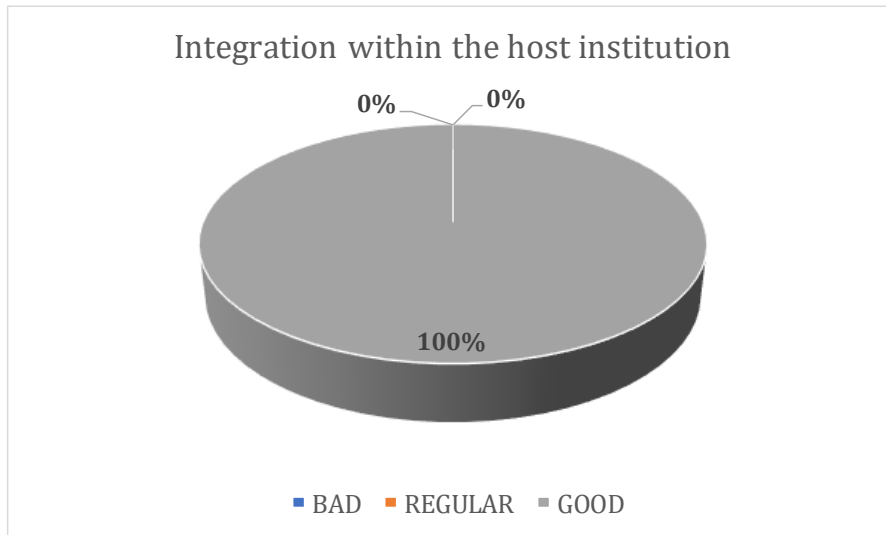
### 1. PhD enrolment (YES / NO)



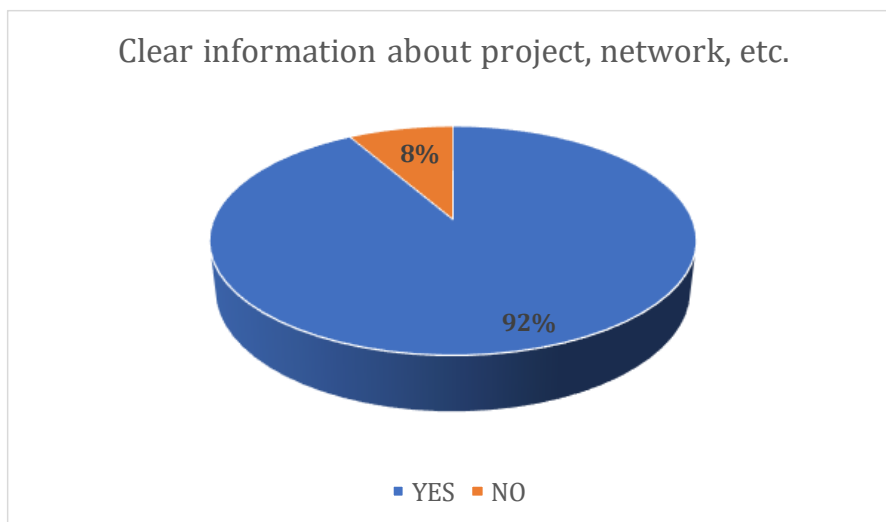
### 2. Contractual difficulties/issues (YES / NO)



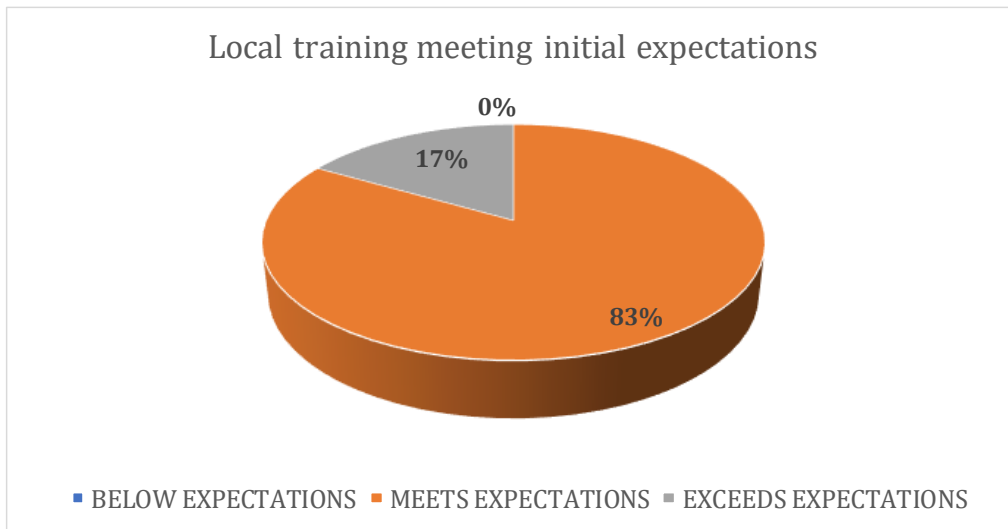
### 3. Integration within the host institution (BAD / REGULAR / GOOD)



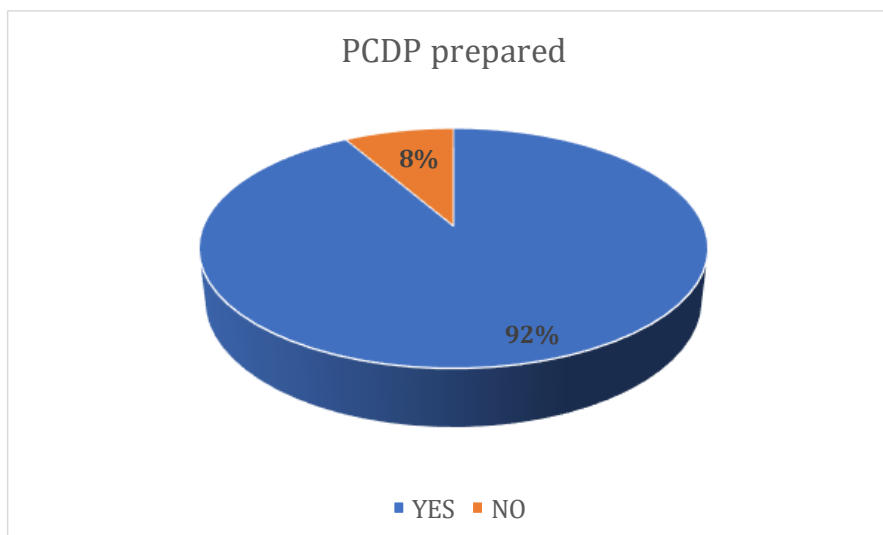
### 4. Clear information about the project, network, etc. (YES / NO)



**5. Local training meeting initial expectations (BELOW / MEETS / EXCEEDS EXPECTATIONS)**



**6. Personal Career Development Plan prepared (YES / NO)**



## 2. References

N/A